



## Health & Safety Policy

### Statement

Management of Impact Electrical & Mechanical Limited is vitally interested in the health and safety of its employees. Protection of employees from injury or occupational disease is a major continuing objective. Impact Electrical & Mechanical Limited will make every effort to provide a safe, healthy work environment. All supervisors and workers must be dedicated to the continuing objective of reducing risk of injury.

Impact Electrical & Mechanical Limited, as employer is ultimately responsible for worker health and safety. As president of Impact Electrical & Mechanical Limited, I give you my personal promise that every reasonable precaution will be taken for the protection of workers.

Supervisors will be held accountable for health and safety of workers under their supervision. Supervisors are responsible to ensure that machinery and equipment are safe and that workers work in compliance with established safe work practices and procedures. Workers must receive adequate training in their specific tasks to protect their health and safety.

Every worker must protect his or her own health and safety by working in compliance with the Occupational Health and Safety Act and applicable Regulations and with safe work practices and procedures established by this company, its clients, and the general contractor(s).

It is in the best interest of all parties to consider health and safety in every activity.

Commitment to health and safety must form an integral part of this organization, from the president to the workers.

Signed: \_\_\_\_\_

Don Gorman, President

Date: \_\_\_\_\_

Jan 1 2013