



Personal Protective Equipment (PPE) Policy

The following will be observed and practiced by Impact Electrical & Mechanical Limited and employees when the company undertakes any job or contract.

- All employees, guests and visitors will wear CSA-approved safety glasses, CSA Grade 1 safety boots, long trousers, long-sleeve shirts, CSA-approved hard hats, and any other specialty PPE required for the job site.
- All PPE used by Impact Electrical & Mechanical Limited will be within the requirements of Occupational Health and Safety legislation.
- All PPE used by Impact Electrical & Mechanical Limited will be maintained in accordance with manufacturer's instructions and requirements.
- Impact Electrical & Mechanical Limited-issued PPE will be inspected at the time of issue and before each use by the employee.
- All PPE that is damaged, or in need of service or repair will be removed from service immediately.
- All PPE that has been removed from service will be tagged "OUT OF SERVICE." Any PPE tagged "OUT OF SERVICE" will not be returned to service until repaired and inspected by a qualified person.
- Impact Electrical & Mechanical Limited will maintain appropriate inspection and service logs for specialty PPE.
- No piece of PPE will be modified or changed contrary to manufacturer's instructions or specifications or Occupational Health and Safety legislation.

***The safety information in this policy does not take precedence over Occupational Health and Safety legislation. All employees should be familiar with the Occupational Health and Safety Act and the Regulations for Construction Projects (current edition).**

Signed: _____

Don Gorman, President

Date: _____

Jan 1, 2013